MARKETLOGIC U NOVARTIS

Case study

Empowering Novartis with market insights: A transformative data solution

Novartis, a global leader in Biotechnology and Pharmaceuticals, has partnered with market research and insights solutions provider Market Logic Software to develop and implement their company-wide insights platform, Sherlock. This transformative data solution was honored as a finalist in the 2024 Market Research Society Awards for "Best Data Solution".

Through this collaboration, Novartis has redefined its approach to market insights and research management, using Sherlock to establish a foundation for future innovation. By consolidating data sources, enhancing compliance, and fostering a culture of collaboration, Sherlock has become an essential tool in driving Novartis' strategic

decision-making and — supporting its mission to improve global health outcomes.

Before integrating this solution, Novartis was facing challenges with data duplication and governance. The organization's content was spread across disparate SharePoint sites, impacting efficiency and compliance. For their insights teams, this meant extra time and effort to ensure critical knowledge reached the right business stakeholders. Novartis realized that the inability to leverage insights efficiently could lead to lost opportunities, strategic misalignment down the line and duplication of data spend.

"Sherlock has been critical in driving forward our commercial strategy across the entire international organization. Whilst our key use case has always been to support better, deeper and broader Insights through centralized market research, our scope now extends into all areas of our internal strategy."

- lan Hook
Director of Business Operations, Novartis





Building a knowledge foundation

Beginning in 2020, Market Logic and Novartis have worked together to create and implement Sherlock: an end-to-end platform for commercial insights and research management. Sherlock serves as a central hub to revolutionize the way employees at Novartis access, utilize, and share key market insights.

The Novartis team improved the effectiveness of the Sherlock platform through several criteria:



Creating a single source of truth

Sherlock unified Novartis' knowledge ecosystem by consolidating their distinct SharePoint sites into a single sign-on (SSO) platform. This integration enabled employees across functions and regions to access essential insights independently, and allowed the insights team to widen access of essential insights to employees across teams and regions. As soon as Sherlock was in place, users saw a significant reduction in the time spent searching for information—thereby boosting productivity.



Reducing duplication and ensuring compliance

With Sherlock's advanced data management capabilities, Novartis implemented robust governance frameworks that minimized data duplication and ensured compliance with organizational standards. The platform's compliance features, developed in partnership with legal, procurement, and other functional areas, became a cornerstone for maintaining data integrity across the organization.





Creation of "Knowledge Zones"

Sherlock introduced "Knowledge Zones," which were curated microsites tailored to specific brands or drugs. These zones transformed Sherlock from a mere repository into an interactive Insights hub, fostering better knowledge sharing and improving onboarding speed due to its intuitive user experience. In just one year, Novartis teams launched over 25 Knowledge Zones focused on key topics such as Brands and Therapeutic areas.



Seamless supplier integration

Sherlock streamlined the process of integrating external suppliers, allowing them to upload data directly to the platform. This integration reduced the burden on Novartis Insights associates, freeing up their time to focus on strategic activities rather than routine data collection.



Unprecedented user engagement

Sherlock's impact on business user engagement was profound. In 2023, platform growth rate hit 640% more users than its initial launch. Today, Sherlock has surpassed 7500 unique users. This surge underscored Sherlock's value, as it became an indispensable tool for driving innovation and enabling a managed knowledge foundation across Novartis.



+ 640%

user growth since the platform launch

600

+7500

unique users accessed Sherlock in one year



Accelerating the business with Al for insights

Sherlock's implementation at Novartis has not only streamlined data management and improved compliance but has also laid the groundwork for long-term organizational benefits. In July 2024, Novartis integrated DeepSights™ — an award-winning Al-powered generative (gen) Al tool for consumer insights — into their Sherlock platform.

In collaboration with Market Logic, Novartis worked closely with their legal and risks teams to ensure that their solution had high data reliability from its generated insights, and that the team itself had processes in place to prevent the misuse of such insights.

The Novartis business operations team also took time to develop a business case and value proposition before they approached the procurement team. Specifically, they outlined how DeepSights would reduce primary market research spend (which ultimately, they succeeded in with a reduction of 56%). They created different value propositions when approaching the legal and leadership teams as well.

Moreover, the DeepSights solution, as a purpose-built tool for market research and insights, takes the following steps to ensure the highest level of compliance:

- Introduces user controls to ensure what is uploaded to the platform
- Modeled using retrieval-augmented generation (RAG) to pull relevant insights from Sherlock
- Utilizes a self-validation loop to verify responses before they are displayed
- Provides full citations and document references to ensure transparency
- Includes "Watch Outs" when needed, a
 DeepSights-specific feature that
 highlights potential inconsistencies or
 contextual limitations within an answer's
 sources.





Savings from implementing DeepSights



56%

projected reduction in primary research spend



2 hours

per major research query saved by Novartis employees

66

"With the addition of DeepSights generative AI, users are able to get answers faster and more reliably than ever, saving on average 2 hours per question and millions in reduced duplication of spend. The solution is a key part of our strategic differentiation and has received positive feedback from across the company."

- Ian Hook
Director of Business Operations,
Novartis

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Use case: How DeepSights can leverage existing research for better decision making

A team at Novartis wanted to determine whether patients preferred blister or bottle packaging for a specific drug.

Team A decided to conduct a new survey. This project cost between 50,000-100,000\$, took place over three months, and drew conclusions from the responses of 50 patients.

Team B had access to DeepSights and Sherlock. They opted to utilize these tools rather than conducting new research and asked DeepSights to summarize insights drawn from the large amount of research already residing in the Sherlock system.

As a result, it took Team B just three weeks, to gather insights from the input of 6,700 patients while incurring zero external costs.



Change management: Driving adoption and value

After the initial integration, Novartis' attention turned to adoption. They approached their <u>change management</u> efforts with a "test and learn mentality", with the goal of ensuring that Novartis employees used Sherlock and DeepSights as their primary knowledge resource.

Three key platform adoption factors



1. Awareness

Users had an understanding of what Sherlock and DeepSights were and how to access them.



2. Capabilities

Users had the training and skills to ensure effective usage.



3. Value

Users saw the tangible benefits in using these tools.

Adoption required some specific actions, such as gathering user feedback or running trainings for employees. But it also required a certain shift, including seeking out and obtaining executive buy-ins, and encouraging a culture of knowledge sharing throughout Novartis.





Tracking success through behavioral science

The Novartis team applied two behavioral science principles to see which was more effective in driving DeepSights usage.

- First, was the "authority principle", which contends that a person is more likely to take an action when the request comes from an authority figure.
- The second was the "availability bias", which emphasizes the historical pain point (the difficulty of surfacing insights across many knowledge repositories), and then introducing the solution (DeepSights integration).

In testing these two principles, they found that the authority principle was far more persuasive in driving engagement.

The team saw spikes in Sherlock logins correlated with "push communication", or emails from senior leaders endorsing the platform.

Ensuring sustainability and continuous improvement

The integration of Market Logic's generative Al solution, DeepSights, is already enhancing Sherlock's ability to provide rapid, validated answers to business queries, further driving efficiencies. Building on this success, the Novartis change management team are implementing policies to improve the continued viability of these tools.

For instance, they are now mandating that their contracted research vendors have to upload the content into Sherlock, thus guaranteeing that new, useful content is accessible to their insights teams.

The Novartis change management team continually solicit feedback from initial platform users, and then integrate that feedback into building the personas and value propositions they share across teams. These value propositions include direct usage anecdotes backed by quantitative data.

Lastly, they continually used senior stakeholders or sponsors to drive engagement, from featuring them in platform videos, promoting awards, or announcing new features about Sherlock and DeepSights.



Harnessing an Al-enabled knowledge management model

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"How much it costs you to get knowledge is not the value of knowledge. The value of knowledge is what you get when you apply it."

- lan Hook Director of Business Operations, Novartis

A robust and trusted knowledge management (KM) foundation is essential for any Al integration to fully add value to the business. In evaluating and implementing DeepSights, Novartis found that an Al targeted to meeting the specific needs of increasing usage of consumer insights proved much more impactful than the promotion of non-specific Large Language Models (LLMs) or generalized Al tools.

The successful roll out of Al enabled knowledge management is as much about people as it is about technology. Consistent platform trainings, transparency feedback cycles, and leadership buy-in, were all critical to the adoption of DeepSights at Novartis.

The Novartis journey demonstrates how AI and knowledge management, when integrated strategically, can drive significant business value. By focusing on a structured KM foundation, targeted AI applications, and robust change management, Novartis has created a system that is scalable, compliant, and impactful.

Novartis insights team's approach serves as a model for organizations looking to <u>leverage Al</u> <u>in knowledge management</u>, proving that





the key to success is a combination of data governance, use case-driven strategy, and user enablement.

Since its effective launch and implementation, Sherlock continues to deliver significant business benefits, including enabling self-service access to trusted data, reducing costs, improving resilience against organizational knowledge loss, and accelerating onboarding processes.

By providing accurate, curated insights, Sherlock empowers Novartis employees to work smarter and more collaboratively. In this way it helps everyone in the organization contribute to the Pharma company's mission to improve and extend people's lives.

To learn more about <u>DeepSights</u> and how Market Logic has partnered with other global Pharma leaders in driving success with Al-powered insights, visit <u>marketlogicsoftware.com</u>



About Market Logic

Market Logic is a market leading SaaS provider of insights management solutions. Our award-winning Al-enabled insights management platform DeepSights™ allows insights teams to equip business decision-makers with trusted insights at scale and speed. Since 2006, we've helped hundreds of consumer-focused brands across the globe to transform into insights-driven businesses. Market leaders such as Unilever, Vodafone, and Tesco are driving innovation and making smarter market moves with the support of Market Logic.

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